

College of Letters & Sciences

CONSTITUENCY STANDARDS COMMITTEE (CSC)

October 16, 2014 MINUTES

Laurentide Room 4012

MEMBERS PRESENT: Paul Adogamhe, Barb Beaver, Abdelkrim Boukahil, Zoreh Ghavamshahidi, Elena Levy Navarro, Hien Nguyen, Tim Reutebuch, Bob Siemann, Nikki Mandell, David Simmons, Paul Gregory and Dail Splinter

1. CSC member introductions.
2. Approval of Minutes from last meeting (January 23, 2014) – Motion to approve minutes made by Boukahil and Adogamhe. Motion passed (9 for, 3 abstain [3 abstentions were not present at Jan 2014 meeting]).
3. Zoreh Ghavamshahidi announced that she was resigning as chair of CSC. Motion by Simmons and Boukahil to nominate Elena Levy Navarro as new chairperson. Navarro accepted nomination. Vote for Navarro was unanimous in favor (12-0-0).
4. Dean Travis came into meeting. Travis discussed two major points: (1) concept of early tenure; (2) meaning of the word “outstanding.” Dean Travis asked CSC to consider these two issues. After Dean Travis left, a discussion ensued between CSC members with the following motion being made by Simmons and Boukahil (motion passed - 10 for, 2 abstain):
 - a. CSC Chairperson will write a letter in response to Dean Travis discussion. Draft of the letter will be brought back to CSC for approval. Content of letter will include:
 - i. Informing departments of questions raised by Dean Travis regarding early tenure.
 - ii. The affirmation that there are only one set of standards for the early tenure process.
 - iii. It is the responsibility of each department to ensure that their candidates for early tenure have met their department standards.
5. Grid Assignments/Meeting Dates – A discussion ensued regarding meeting dates with the following changes:

November 13 (3:45pm – 5:30pm) – Red Flag Meeting
November 20 – (3:45pm – 5:30pm) – Candidates to Full Professor
December 4 – (3:45pm – 5:30pm) – Candidates for Tenure/Promotion to Associate
December 11 – (3:pm – 6pm) – Candidates for Fourth-Year Review
December 18 – (1pm - ??) – Letter Writing

6. Confidentiality and Purple Books - A discussion ensued about confidentiality of CSC discussions and the need to keep all Purple Books in designated areas.
7. Revision and Approval of Ground Rules – A discussion ensued about revisions of ground rules. Motion by Mandell and Boukahil to accept new rules passed (unanimous).

8. Approval of Departmental Standards – Motion by Mandell and Simmons to table discussion/approval of departmental standards for Philosophy and Religious Studies, Women's and Gender Studies, Computer Science and History. Motion passed (unanimous).
9. Meeting Adjourned.

Notes by Paul Gregory